



Medical  
Communications

February 04, 2009

To Members of the Labor Committee:

Subject: Paid Sick Leave -- Bill #HB-6187

Ladies and Gentlemen:

I am the Manager of Accounting and Human Resources at Thornton Medical Communications, LLC, a small Connecticut company in Guilford, CT. Amongst my duties is the daunting task of balancing a fair program of company paid benefits within the constraints of a budget that is severely compromised in this challenging time of economic uncertainty. We try to offer a generous program of paid leave to our employees in an effort to keep our valued long-term staff. However, we reserve the option of reducing these benefits in times like this, when we are just making ends meet.

I am writing to strongly OPPOSE HB-6187. We could not afford this mandate if it were to be extended to include companies of our size. Passage of this bill would be so costly to us that we would be forced to compromise on other benefits that we now offer in order to balance our budget. This is not the time to be mandating to employers that they increase their operating expenses.

We urge you to reject this proposal and redirect your efforts to help the small companies in Connecticut that are the backbone of this state's economy.

Respectfully,

Thornton Medical Communications, LLC

Janis N. DeCaprio  
Manager, Accounting and Human Resources

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